



Statius Osoro, a graduate of the Afya Elimu Fund, attends to a client at his Bethany Medical Clinic in Nyamira County. HRH Kenya aims to strengthen health workforce management to achieve improved health outcomes. Photo credit: USAID

KENYA

HUMAN RESOURCES FOR HEALTH KENYA

Kenya requires an adequate number of well-trained, well-distributed, and culturally sensitive health workers. Currently, Kenya has 1.5 health workers per 1,000 Kenyans, against the World Health Organization recommendation of 2.3 health workers per 1,000 Kenyans. The shortages are exacerbated by an inappropriate skill mix, absenteeism, low morale, a growing population, and inefficiencies in hiring, deployment, performance, and retention. Human Resources for Health (HRH) Kenya is a program funded by the U.S. President's Emergency Plan for AIDS Relief and U.S. population funds through USAID and implemented by IntraHealth International Inc. The program's purpose is to strengthen human resources for health management systems to achieve improved health outcomes.

OUR WORK

HRH Kenya works at the national level to strengthen HRH policy, guidelines, and regulation. The program also works to strengthen health workforce training institutions (13 public and private medical training institutions) and counties with the highest disease burden aligned to HIV and maternal and child health needs. In addition, HRH Kenya improves county HRH management systems for effective attraction, recruitment, deployment, and retention and works to strengthen human resources for health information systems to improve health workforce decision-making for effective planning, budgeting, and implementation.

ACHIEVEMENTS

To date, HRH Kenya has:

- Established the Afya Elimu Fund a partnership with the Higher Education Loans Board and private sector, which had supported 35,895 medical students by June 2020.
- Provided in-service training to 774 health workers on long-acting reversible contraceptives.
- In response to COVID-19, converted courses on critical care and infection prevention and control to online versions – allowing hundreds of health workers from around Kenya to complete them – and reached out to 24,000 health workers every week with COVID-19 messages through the mobile phone-based mHERO platform.
- Strengthened HRH units and workplace councils that bring together workers' representatives and management to discuss the workplace environment and enhance performance.
- Supported data entry into and use of human resources information systems by national and county governments and created interoperability with other data systems to ensure effective decision-making and health data management.

BUDGET: USD \$32.5 million

DURATION

2016-2021

ACTIVITY LOCATIONS

29 Counties in Kenya: Busia, Homa Bay, Kisumu, Migori, Mombasa, Nairobi, Siaya, Uasin Gishu, Bungoma, Kakamega, Kilifi, Kitui, Makueni, Muranga, Nakuru, Narok, Trans Nzoia, Turkana, Bomet, Kajiado, Kiambu, Kwale, Kisii, Machakos, Meru, Nandi, Nyamira, Baringo, Samburu

Universities: Kenyatta, Moi, Pwani,

Masinde Muliro, Maseno, Kenya Methodist

Medical colleges: All Kenya Medical Training Colleges and seven other colleges (Orum, Tenwek, Kijabe, Nyabondo, Outspan, North Coast, Moi Teaching and Referral Hospital)

IMPLEMENTING PARTNER

IntraHealth International Inc.

KEY PARTNERS

Amref Health Africa, Strathmore University Business School

MISSION CONTACT

Peter Waithaka

Activity Manager

Tel: +254-714-606-705

Email: pwaithaka@usaid.gov

PARTNER CONTACT

Dr. Janet Muriuki

Chief of Party

Tel: +254-724-499-812

Email: jmuriuki@intrahealth.org

FOR MORE INFORMATION

Email: usaidkea@usaid.gov

Website: www.usaid.gov/kenya

Facebook: USAIDKenya

Twitter: @USAIDKenya